

Eleanor Radcliffe

Tax Advisor

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CTA-qualified tax advisor with nine years of experience across corporate and personal tax, split between Big Four practice and in-house roles. Currently Head of Tax at a Scottish housebuilder managing all UK tax compliance and advisory work, including a £14 million annual corporation tax liability. Previously spent six years at EY Glasgow building deep technical knowledge across corporation tax, capital allowances, and R&D tax relief.

EXPERIENCE

Head of Tax, Springfield Properties plc, Elgin

Jan 2022 – Present

Sole tax lead for a listed Scottish housebuilder with £380 million annual revenue and 12 subsidiary entities.

- Manage all **UK corporation tax compliance** across 12 entities — annual group tax charge of approximately £14 million
- Identified **£2.3 million in previously unclaimed capital allowances** on plant and machinery across 4 development sites
- Led the **R&D tax relief claims** for innovative construction methods — secured £870,000 in tax credits over 2 years
- Manage the relationship with **PwC (external tax advisors)** and coordinate all HMRC enquiries and clearances

Senior Tax Advisor – Corporate Tax, Ernst & Young LLP, Glasgow

Sep 2018 – Dec 2021

Managed corporate tax compliance and advisory engagements for mid-market Scottish businesses.

- Managed a portfolio of **18 corporate tax clients** with combined revenues of over £2 billion
- Led the **tax due diligence** on 5 M&A transactions ranging from £15 million to £180 million
- Prepared **advance thin capitalisation agreements** for 3 international groups with UK subsidiaries
- Promoted from Tax Associate to Senior after **18 months** — 6 months ahead of the standard timeline

Tax Associate, Ernst & Young LLP, Glasgow

Sep 2015 – Aug 2018

Graduate trainee on the CTA programme within the corporate tax team.

- Prepared **corporation tax computations** for 25+ clients per year across manufacturing, property, and financial services
- Passed all **CTA exams first time** while managing a full client workload
- Built **capital allowances models** for 3 property development clients with combined claims of £4.7 million

EDUCATION

MA (Hons) in Accountancy, University of Glasgow, Glasgow

Sep 2011 – Jun 2015

First Class Honours. Awarded the Ernst & Young Prize for best performance in taxation modules. Selected for the EY Tax Graduate Programme during fourth year.

SKILLS

UK Corporation Tax Compliance & Advisory, Capital Allowances (inc. Super-Deduction/Full Expensing), R&D Tax Relief (SME & RDEC schemes), Tax Due Diligence (M&A), Transfer Pricing, HMRC Enquiry Management, Group Tax Provisioning (IAS 12), CCH Tax Software & Alphatax, Excel (Advanced — Tax Models & Computations), Stamp Duty Land Tax (SDLT) Advisory

CERTIFICATIONS

Chartered Tax Adviser (CTA), Chartered Institute of Taxation

Jun 2018

ACA – Associate Chartered Accountant, Institute of Chartered Accountants of Scotland (ICAS)

Sep 2018

R&D Tax Relief Practitioner Certificate, Chartered Institute of Taxation

Mar 2020

LANGUAGES

English (native), French (intermediate)

PROJECTS

Capital Allowances Review – Springfield Properties

Jun 2022 – Mar 2023

Conducted a comprehensive review of capital allowances across all development sites and office buildings.

- Identified **£2.3 million in unclaimed allowances** dating back 4 years across plant, machinery, and integral features
- Filed **amended returns for 3 prior periods** resulting in cash tax refunds of £580,000
- Established a **capital allowances tracking process** for all future development projects

Tax Due Diligence – Scottish Food Manufacturer Acquisition

Jun 2020 – Oct 2020

Led the tax due diligence workstream for a private equity client acquiring a Scottish food manufacturer for £95 million.

- Identified a **£1.4 million potential tax exposure** relating to incorrect treatment of intercompany management charges
- Negotiated a **specific tax indemnity** in the SPA protecting the buyer — deal completed with adjusted consideration

REFERENCES

Graeme Hutchison, Chief Financial Officer, Springfield Properties plc, graeme.hutchison@springfield.co.uk, +44 7700 900 154

Karen McAllister, Tax Partner, Ernst & Young LLP, karen.mcallister@ey.com, +44 7700 900 267

EXTRA CURRICULAR ACTIVITY

CIOT Scottish Branch Technical Committee

Jan 2021

Contribute to the Scottish branch's responses to HMRC consultations on corporation tax and property taxation matters. Authored 2 consultation responses in 2024.

Hiking – Munro Bagging

Jan 2016

Completed 87 of the 282 Munros so far. Usually get out most weekends during the summer months — good way to disconnect from tax spreadsheets.