

# Neil Baxter

## Substitute Teacher

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Supply teacher with nine years of experience covering short and long-term placements across primary and secondary schools in West Yorkshire. Registered with two agencies and regularly requested back by schools. Comfortable stepping into any subject at KS3 and specialising in History and Geography at KS4. Ofsted-observed three times with consistently good ratings.

## Experience

### Supply Teacher (Day-to-Day & Long-Term), Hays Education, Leeds

*Sep 2020 – Present*

Covering short-notice and planned absences across secondary schools in Leeds and Bradford.

- Completed **480+ supply days** across 14 different schools since September 2020
- Took a **6-month long-term cover** at Lawnswood School teaching Year 10 and 11 History — 68% achieved grade 4+ at GCSE
- Requested back by name at **8 schools** for repeat bookings
- Managed classes of up to **32 students** with no prior notice of lesson content

### Supply Teacher, Protocol Education, Leeds

*Sep 2017 – Aug 2020*

Day-to-day and medium-term supply across primary and secondary schools in the Leeds area.

- Covered **350+ supply days** across 11 schools in 3 years
- Completed a **full-term cover** for Year 6 at Roundhay St John's Primary — all 28 students met expected SATs targets
- Consistently rated **'Good'** in internal lesson observations across 4 placements

### Teacher of History & Geography, The Morley Academy, Leeds

*Sep 2015 – Jul 2017*

Permanent classroom teacher covering History and Geography across KS3 and KS4.

- Taught **6 classes per week** — Years 7 to 11 with a focus on AQA GCSE History
- Year 11 GCSE History results: **71% grade 4+**, 6 points above the school target
- Ran the after-school History club with **18 regular attendees**

## Education

### PGCE Secondary History in History Education, Leeds Trinity University, Leeds

*Sep 2014 – Jun 2015*

Qualified Teacher Status awarded. Final placement at Pudsey Grangefield School rated Outstanding by mentor.

### BA (Hons) in History, University of Leeds, Leeds

*Sep 2011 – Jun 2014*

Upper Second Class Honours (2:1). Focused on 20th-century British social history. Dissertation on the impact of comprehensive education reform in the 1960s.

## Skills

Classroom Management (All Key Stages) • AQA & Edexcel GCSE History • Behaviour Management & De-escalation • Short-Notice Lesson Delivery • Differentiation & SEND Support • Safeguarding (Level 2) • SIMS & Arbor Data Systems • KS2 SATs Preparation • Parent Communication & Reporting • Google Classroom & Teams

## Certifications

### Qualified Teacher Status (QTS), Department for Education

*Jul 2015*

### Enhanced DBS Certificate, Disclosure and Barring Service

*Mar 2024*

### Team Teach – Positive Handling, Team Teach Ltd

*Sep 2023 – Sep 2025*

## Languages

English (native)

## Projects

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### Long-Term History Cover – Lawnswood School

*Jan 2023 – Jul 2023*

Covered a maternity leave for 6 months, teaching GCSE History to Years 10 and 11.

- Delivered the full AQA History syllabus for **3 exam classes** (84 students total)
- Year 11 achieved **68% grade 4+** — in line with the department's permanent staff results
- Set up a **weekly lunchtime revision drop-in** attended by 20+ students

### Year 6 SATs Preparation – Roundhay St John's Primary

*Jan 2019 – Jul 2019*

Full-term placement covering the Year 6 teacher during long-term absence.

- Taught **28 students** through the spring and summer terms including SATs preparation
- All students met **expected standard** in reading, writing, and maths

## References

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**Helen Kirkbride**, Recruitment Consultant, Hays Education, helen.kirkbride@hays.com, +44 7700 900 187

**Andrew Nolan**, Head of Humanities, Lawnswood School, a.nolan@lawnswood.leeds.sch.uk, +44 7700 900 293

## Extra Curricular Activity

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### Football Coach – Morley Town Juniors FC

*Sep 2018*

Coach the Under-12s team on Saturday mornings. Squad of 18 players. Won the West Yorkshire Junior League Division 3 title in 2023.

### Volunteer – Leeds City Museum Education Programme

*Jun 2021*

Help run the half-term history workshops for children aged 7–12. Supported 6 events with around 30 children per session.