

# Gemma Whitfield

Teacher

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**Dr. Stephen Chalmers**

Redland Green School

Dear Dr. Chalmers,

I am writing to apply for the Teacher of English position at Redland Green School. I am a secondary English teacher with five years of classroom experience across two state schools in Bristol, and I have consistently raised attainment while building the kind of extracurricular programme that gets students reading and writing beyond the exam spec.

At Cotham School, I took on the Year 11 exam cohort and improved GCSE English Language results from 62% to 74% grade 4+ over two academic years. I introduced a structured after-school revision programme that achieved 78% average attendance across 180 students. Up from 45% in the previous year's ad-hoc sessions. I also lead the AQA English department moderation process for controlled assessments and organised the school literary festival with eight visiting authors and over 400 student participants. Before Cotham, at Oasis Academy Brislington, I developed a phonics intervention programme for 24 Year 7 students reading below age-related expectations, with 17 reaching expected level by July.

Redland Green's reputation for strong English results and its commitment to cultural enrichment match how I think about teaching. I run a weekly creative writing club, coordinate the school's links with local authors, and I hold QTS with a PGCE from the University of Bristol.

Sincerely,

Gemma Whitfield