

# A D A M K O W A L S K I

QA Engineer

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Ross Abernathy  
Baillie Gifford

Dear Ross,

I'm writing about the QA Engineer position at Baillie Gifford. I've spent the last three years at FNZ Group building and maintaining a 2,800-test automated suite for a wealth management platform that serves 14 million end investors, and the prospect of applying that same discipline at one of Scotland's most respected investment firms is genuinely appealing.

At FNZ, I introduced contract testing with Pact across 12 microservices, which caught 31 breaking API changes before they reached integration and cut production integration bugs by 47% year-on-year. I also built a performance testing framework in k6 that uncovered a memory leak which would have hit 340,000 users during year-end statement generation. Before FNZ, I was at Skyscanner, where I wrote 420 Cypress tests from scratch to replace a 3-day manual regression cycle with a 40-minute automated run.

Financial services demands a level of testing rigour that most industries don't. Regulatory risk, data sensitivity, the consequences of a calculation being wrong by a penny across millions of accounts. That's the environment I've been working in, and it's where I do my best work. I'd welcome the chance to discuss how I could contribute to Baillie Gifford's engineering quality. Available whenever suits.

Kind regards,

Adam Kowalski